

Thriving sheds

Professor Kirsten Holmes | 6th November 2021



A thriving shed has

Enough volunteers to avoid burnout

Core and peripheral volunteers

- Committee members
- Regular volunteers
- Casual volunteers



Why do people volunteer?

- They are asked
- It is a requirement

How to you identify the members most likely to volunteer?

- Volunteerability
 - Values
 - Self-efficacy
 - Availability



What differentiates a potential volunteer from a non-volunteer?

- They belong to an association
- In the past 4 weeks they have provided informal support to someone outside their immediate family
- They volunteered as a child or youth
- They believe they have the required skills to volunteer
- They have a positive view of volunteering as bringing personal benefits to themselves both psychological and social benefits.



The convertibility tool

- [Volunteerability calculator](#)

We can also help you design
volunteer roles that attract
volunteers

- Recruitability tool

- Recruitability is about making your group as attractive as possible to potential volunteers
- Enable volunteers to help out when and where they want

