

Empower  
Enrich  
Enhance



Purpose from  
the very  
beginning



# WESTCARE GROUP

Westcare Corporate Services  
Nedlands

Westcare Print Nedlands

Percivals Print and Packaging  
East Perth

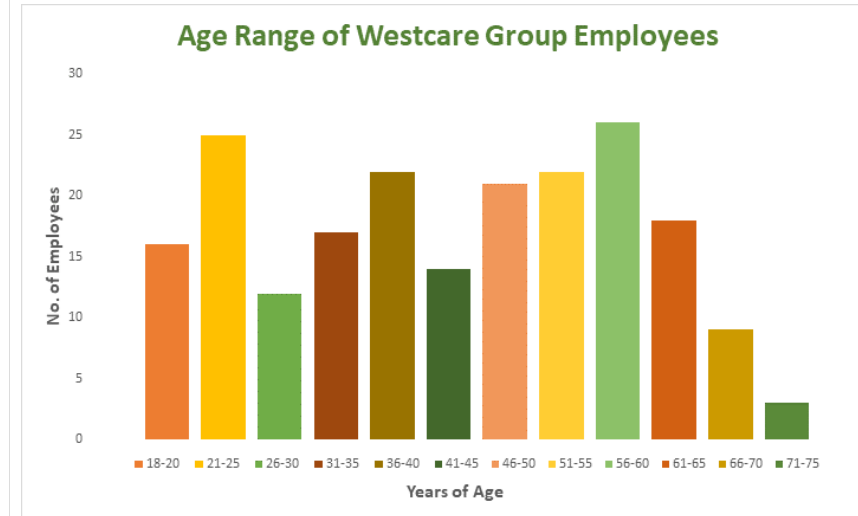
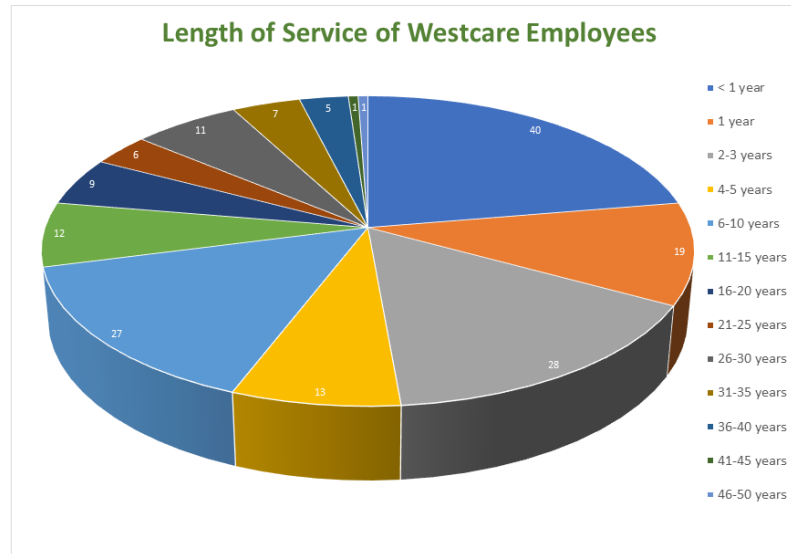
Bassendean Industries

Westcare Research  
Via IRH

Westcare  
Village

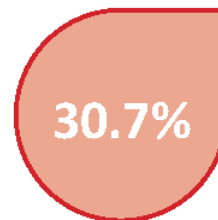
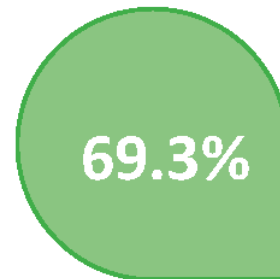


Westcare Today  
205 Staff with  
approximately  
80% of staff  
living with a  
disability



## Gender

Males - 142



Females - 63

**People Living with a Disability = 77.07%**



# Disability in Australia

4.4 million people live with disability, with approximately 80 per cent of disability being acquired in a person's life.

48 per cent of people aged 15-64 with disability are employed, compared to 80 per cent of Australians without disability.

The unemployment rate – that is, people who want work but do not have it – is double for working-age people with disability.



Leading for diversity





My Journey

The  
Difference  
We are  
Making:

Meet Justin







# Challenges

- Finding the individuals strengths and abilities NOT disabilities
- Matching ability with opportunity
- Supporting staff to support diversity, inclusivity



# Benefits

- Enriches our lives
- Access to a wider (hidden) talent pool
- Greater innovation, better employer performance (2015 McKinsey – Diverse teams perform better)
- Promotes the individual, give new perspectives, encourages personal growth/development.
- Helps organisations meet different market needs
- Builds reputation and stronger brands



# The Opportunity





*Questions?*

*.....And an  
Open Invite  
from me and all  
at Westcare*